

APPROVED BY THE BOARD OF TRUSTEES ON JUNE 12, 2012

TWIN RIVERS UNIFIED SCHOOL DISTRICT
McClellan, California

REGULAR MEETING - May 8, 2012

The Board of Trustees of the Twin Rivers Unified School District met in regular session at the Twin Rivers Unified School District Board Room at 5115 Dudley Blvd., Building A, McClellan, CA. The meeting convened at 6:36 p.m.

Board Members present were: Trustees Bob Bastian, Alecia Eugene-Chasten, Linda Fowler, Janis Green, Cortez Quinn, and Roger Westrup. Absent: Trustee Michelle Rivas.

Administration present were: Associate Superintendent Business Support Services Rob Ball, Associate Superintendent Human Resources Patty Smart, Assistant Superintendent of Special Education, and Student Services and Early Childhood Janet Balcom, Assistant Superintendent School, Community and Employee Relations Tom Janis, Assistant Superintendent Facilities Services Alan Colombo and Assistant Superintendent Curriculum and Instructional Services Dr. Gloria Hernandez. Absent: Superintendent Frank Porter and Deputy Superintendent Dr. Ziggy Robeson.

Closed Session

President Westrup announced that the Board would be going into Closed Session regarding Student Expulsion Case #A-14-12, #A-15-12 and #A-16-12; Conference with Labor Negotiators - Government Code 54957.6 - TRUE, CSEA, TRPOA; Public Employee Discipline/Dismissal/Release - Government Code Section 54957 - Multiple Cases - Possible Action; Public Employee Contract - Government Code Section 54957 - Titles: Acting Captain; Acting Lieutenant; Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to subdivision (b) of Government Code Section 54956.9 - Multiple Cases.

President Westrup gave the members of the public an opportunity to address the Board concerning the above-mentioned items.

Trustee Chasten asked that Closed Session Item 9(2)(a)(4) - Public Employment Evaluation and Contract - Title: Superintendent be moved to the first Closed Session. President Westrup stated that this item would be discussed in Closed Session.

No one came forward; the hearing was closed.

The meeting was recessed at 6:37 p.m. The Board convened in Closed Session at 6:38 p.m.

Open Session

The meeting was reconvened in Open Session at 7:06 p.m.

President Westrup stated no action was taken in Closed Session.

In regards to Expulsion Case #A-14-12, Trustee Green moved, seconded by Trustee Quinn, to accept the administrative panel's recommendation for expulsion. The pupil shall be eligible for readmission on December 21, 2012. The motion carried. (Ayes: 6; Noes: 0; Absent: 1-Trustee Rivas)

In regards to Expulsion Case #A-15-12, Trustee Fowler moved, seconded by Trustee Bastian, to accept the administrative panel's recommendation for expulsion. The pupil shall be eligible for readmission on December 21, 2012. The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

In regards to Expulsion Case #A-16-12, Trustee Quinn moved, seconded by Trustee Bastian, to accept the administrative panel's recommendation for expulsion. The pupil shall be eligible for readmission on December 21, 2012. The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

Flag Salute	President Westrup presided. The flag salute was led by Associate Superintendent Patty Smart.
Welcome	<p>President Westrup welcomed everyone and introduced the members of the Board. He announced that Trustee Rivas would not be in attendance tonight as she was out of town.</p> <p>Associate Superintendent Rob Ball announced that Superintendent Porter would not be attending tonight's Board meeting due to an illness. He welcomed everyone and introduced the members of the Superintendent's staff.</p>
Recognition - TRUE & District Negotiation Teams	<p>Associate Superintendent Patty Smart introduced the 2011/2012 Negotiation Teams for TRUE and the District and thanked them for their work.</p> <p>President Westrup asked the translators to come forward and identify themselves.</p>
Alumni Association	<p>Mary Anderson, Highlands High School Alumni Association, reported that the arbor, plaque and bench should be delivered soon for the Memorial Garden with the work being done over the summer; twenty-two students have applied for three scholarships with the announcement of the winners being made on May 17 at Awards Night; Alumni Association will be participating in the North Highlands Memorial Day Parade; Alumni Membership Committee will be visiting class reunions to increase membership; a yard sale will be held on June 2 at Carmichael Elks Club with the money going toward the scholarship fund.</p> <p>Ms. Anderson stated that she participated in the clean up day at Highlands High School, and asked the Board if advanced notice could be given for these District-wide activities? She said there was only a couple of days notice regarding this activity which made it impossible to notify the members of the Alumni Association.</p> <p>The next meeting of the Alumni Association will be held on Saturday, May 19, 11:00 a.m., at the SAFE Credit Union on Madison Avenue.</p> <p>President Westrup asked Associate Superintendent Rob Ball to make the Communications Department aware of Ms. Anderson's request.</p> <p>Trustee Fowler commended Ms. Anderson and the Alumni Association for all the work that has been done at Highlands High School.</p>
Recognition - CABE	Assistant Superintendent Dr. Gloria Hernandez presented an Award of Recognition to Superintendent Porter and the Board of Trustees as a result of the District's participation in the California Association for Bilingual Education (CABE) Conference held on March 8, 2012 at the Sacramento Convention Center.
Recognition - Russian/ Ukrainian Saturday School	Assistant Superintendent Dr. Gloria Hernandez introduced Principal of the Russian/Ukrainian Saturday School, Ms. Avedyuk, who expressed her thanks to the Board, administration and teachers for their support of the Russian/Ukrainian Saturday School. Certificates of Appreciation were given to each Board member and Dr. Gloria Hernandez for their support.
Recognition - Hmong Saturday School	Assistant Superintendent Dr. Gloria Hernandez introduced Gloria Thao, Principal of the Hmong Saturday School, which is housed at Martin Luther King Jr. Academy. Ms. Thao thanked the Board for supporting the Hmong Saturday School, and provided each Board member with a Certificate of Recognition.
Recognition - CTA - IFT Algebra Success	Assistant Superintendent Dr. Gloria Hernandez introduced Marlene Bell, CTA's Assistant Executive Director. Dr. Hernandez stated that the District has been involved for four years with CTA's Institute for Teaching with the focus being to help prepare

Academy our algebra students for success at the high school level. Ms. Bell said CTA's Institute for Teaching is in partnership with the District, TRUE and the UC Davis CRESS Center. She acknowledged many who have helped support this program throughout the District.

Employee Organizations John Ennis, TRUE President, stated TRUE still believes there should be an external audit of the billing for Tim Cary & Associates. He said he appreciated Resolution 318 signifying May 9 as Day of the Teacher and May 6-12 as Teacher Appreciation Week. TRUE does not see the economic necessity of approving the resolution which will authorize the layoffs of 25 teachers, and the plan to cancel the May 22, 2012 Board meeting is ill conceived.

Consent Agenda Trustee Chasten asked that the following Consent Agenda items be removed from the Consent Agenda to be discussed under 6-a - Items Moved from Consent Agenda:

Consent Agenda Item 3-a - Approve Routine Administrative Contracts; Consent Agenda Item 3-b - Approve Routine Construction Contract, Consent Agenda Item 3-d - Approve Payment of Current Salaries and Bills - March 2012; Consent Agenda Item 3-e - Approve Payment of Current Salaries and Bills - April 2012; Consent Agenda 3-s - Approve Proposed Summer 2012 Facilities Projects - Bid Authorization and Contract Award Authorization.

Trustee Quinn said he would like to discuss Consent Agenda Item 3-u - Approve Memorandum of Understanding Between Twin Rivers Unified School District and Hmong Saturday School and Consent Agenda Item 3-v - Approve Memorandum of Understanding Between Twin Rivers Unified School District and the Russian & Ukrainian Saturday School. Trustee Quinn questioned why the amounts on the MOUs were different in regards to the custodial services and printing of consumables. Assistant Superintendent Dr. Gloria Hernandez stated the custodial services are for opening and closing the school, and the Hmong Saturday School, since they are just getting started, the school needs more support in regards to materials being reproduced through the District Print Shop.

Teresa Cole, School Social Worker at Morey Avenue School, addressed the Board regarding Consent Agenda Item 3-x - Job Description for School Social Worker. She provided the Board with some background information regarding her position at Morey Avenue School, the elimination of her position, and the layoff notice she received in March. Ms. Cole stated that it seemed odd that the School Social Worker position which was just eliminated is now on the Board agenda for approval of a job description.

Carolyn Wilson, PC Chair and Parent at Morey Avenue, addressed the Board on behalf of Teresa Cole. Ms. Wilson said when she voted on the site's budget, she did not know that Ms. Cole's position was being eliminated. She said she doesn't understand why a job description can't be done for Ms. Cole to keep her position.

Trustee Fowler asked that Consent Agenda Item 3-x - Approval of Job Description for School Social Worker be pulled from the agenda for discussion later in the meeting.

Trustee Bastian moved, seconded by Trustee Green, to approve the Consent Agenda, as amended, with the exclusion of Consent Agenda Items 3-a, 3-b, 3-d, 3-e, 3-s and 3-x which were moved to 6-a - Items Moved from Consent Agenda:

- a. Approve Routine Administrative Contracts, as presented: (Moved to 6-a - Items Moved from Consent Agenda)
 - (1) Normative Services - Total Contract amount including Amendments - \$69,000; Description: Amendment to Service Agreement for NPS placement; Funding Source: Sp Ed/NPS.
 - (2) Easter Seals - Total Contract amount including Amendments -

- \$15,000; Description: Occupational and physical therapy to District students; Funding Source: Sp Ed/Severely Disabled.
- (3) Shelton's Unlimited Mechanical Services Inc. - Total Contract amount including Amendments - \$100,000; Description: Amendment to Service Agreement for maintenance on school site cafeteria refrigeration equipment; Funding Source: Nutrition Services.
 - (4) Boys and Girls Clubs of Greater Sacramento - Total Contract amount including Amendments - \$20,000; Description: K-8 summer camp for Foothill Oaks, Hillsdale and Madison Students; Funding Source: Title I.
 - (5) Center for Fathers and Families - Total Contract amount including Amendments - \$20,000; Description: K-8 summer camps for Castori students; Funding Source: Title I.
 - (6) City of Sacramento - Total Contract amount including Amendments - \$20,000; Description: K-8 summer camp for Garden Valley, Castori and Johnson students; Funding Source: ASES.
 - (7) Mutual Assistance Network - Total Contract amount including Amendments - \$20,000; Description: K-8 summer camp for Del Paso students; Funding Source: ASES and Title I.
 - (8) Roberts Family Development Center - Total Contract amount including Amendments - \$21,750; Description: Technology and Northwood students; Funding Source: Title I and SLIBG.
 - (9) Stanford Settlement - Total Contract amount including Amendments - \$7,500; Description: K-8 summer camp for District students; Funding Source: Title I.
- b. Approve Routine Construction Contract: (Moved to 6-a - Items Moved from Consent Agenda)
- (1) Acco Engineered Systems - Project: Copper Theft Repairs at Aero Haven ES and Kohler ES; New Contract Amount, including Change Orders: \$16,825.55; Funding Source: Maintenance (Reimbursable Insurance Claim).
 - (2) Trane - Project: Grant HS HVAC Phase II; New Contract Amount, including Change Orders: \$630,389.22; Funding Source: Deferred Maintenance.
 - (3) Industrial Electronic Systems, Inc. - Project: Highlands High School HVAC; New Contract Amount, including Change Orders: \$16,970; Funding Source: Maintenance.
 - (4) Trane - Project: Johnson ES HVAC Replacement; New Contract Amount, including Change Orders: \$386,608.92; Funding Source: Measure P.
 - (5) Anova Nexus Architects - Project: Noralto ES Master Plan Phase I; New Contract Amount, including Change Orders: \$142,173.80; Funding Source: Measure P.
 - (6) Anova Nexus Architects - Project: Noralto ES Master Plan Phase 2A; New Contract Amount, including Change Orders: \$205,083.80; Funding Source: Measure P.
 - (7) Boberg Hardwood Floors - Project: Norwood JHS Gym Floor Replacement; New Contract Amount, including Change Orders: \$89,900; Funding Source: Deferred Maintenance.
 - (8) Harrison Management - Project: Project Management; New Contract Amount, including Change Orders: \$119,600; Funding

- Source: Building Fund/Deferred Maintenance.
- (9) Intech Mechanical - Project: Winona HVAC; New Contract Amount, including Change Orders: \$129,600; Funding Source: Maintenance (Reimbursable insurance claim).
 - (10) Intech Mechanical - Project: District wide Emergency HVAC Repair; New Contract Amount, including Change Orders: \$210,000; Funding Source: Maintenance.
 - (11) Peterson Development - Project - Murchison Adult School TI; New Contract amount, including Change Orders: \$1,297,446; Funding Source: Loan.
- c. Approve the Notices of Completion, as presented:
 - (1) Lamon Construction Company, Inc. for Joyce Elementary School Drinking Fountain.
 - (2) Lamon Construction Company, Inc. for Village Elementary School Asphalt Repair.
 - (3) Lamon Construction Company, Inc. for Madison Elementary School Office Remodel.
 - (4) Performance One Electric for Norwood Junior High School - Replacement of 26 projectors and mountings.
 - d. Approve Payment of Current Salaries and Bills - March 2012, as presented. (Moved to 6-a - Items Moved from Consent Agenda)
 - e. Approve Payment of Current Salaries and Bills - April 2012, as presented. (Moved to 6-1 - Items Moved from Consent Agenda)
 - f. Approve the Minutes of the April 10, 2012 Regular Board Meeting.
 - g. Approve Head Start Financial Reports for March 2012.
 - h. Approve Twin Rivers Unified School District Application for First 5 School Readiness Program Request for Funding Fiscal Year 2012-13 through 2014-2015.
 - i. Approvals for Out-of-State Travel for Student to Attend the National Skills USA Competition in Kansas City, Missouri.
 - j. Approve Out-of-State Travel for Trinetta Marquis and Kate Bishop-Hazarian to Attend the National School Public Relations Association (NSPRA) Conference in Chicago, Illinois from July 8-11, 2012.
 - k. Adopt Resolution No. 318 - Day of the Teacher.
 - l. Adopt Resolution No. 319 - Classified School Employee Week.
 - m. Approve the declaration that the Mitel digital telephone handset inventory is obsolete and of no value to the Twin Rivers Unified School District, and empower Associate Superintendent Rob Ball to dispose of such property by donation to Elverta Joint School District.
 - n. Approve the Agreement between Twin Rivers Unified School District and the Sacramento Municipal Utility District (SMUD) for the Installation and Donation of a Solar Sunflower Learning Laboratory (SLL) at Oakdale Elementary School.
 - o. Approve Memorandum of Understanding (MOU) Between Rio Linda Bobby Sox (RLBS) and Twin Rivers Unified School District (TRUSD) to Share Responsibility of Maintaining the Five Softball Diamonds at Roy Hayer Park, as submitted.
 - p. Approve Memorandum of Understanding (MOU) Between Rio Linda Elverta Recreation and Park District (RLERPD) and Twin Rivers Unified School District (TRUSD) to Share Responsibility of Maintaining and Coordinating use of the Rio Linda High School Pool during the Summer of 2012, as submitted.
 - q. Approve Agreement Between Twin Rivers Unified School District and

the Sacramento Housing and Redevelopment Agency (SHRA) for the Community Development Block Grant for the Sports Health Academy Fitness Center at Grant High School, as submitted.

- r. Approve Memorandum of Understanding (MOU) Between Sac Area Sports, Inc. (SAS) and Twin Rivers Unified School District (TRUSD) to Provide Youth Basketball Program Services to Students of TRUSD, as submitted.
- s. Approve the Proposed Summer 2012 Facilities Projects Bid Authorization and to authorize the Associate Superintendent of Business Support Services to award contracts and amendments for construction, special inspections and testing prior to Board approval, provided the contracts are within the above listed budgets. All contracts will be presented to the Board of Trustees for approval at the next available Board meeting. (Moved to 6-a - Items Moved from Consent Agenda)
- t. Approve the Memorandum of Understanding Between the Twin Rivers Unified School District and Capitol Area Indian Resources, Inc.
- u. Approve Memorandum of Understanding Between Twin Rivers Unified School District and the Hmong Saturday School.
- v. Approve Memorandum of Understanding Between the Twin Rivers Unified School District and the Russian and Ukrainian Saturday School.
- w. Approve Memorandum of Understanding Between the Twin Rivers Unified School District and C.T.A. - I.F.T.
- x. Approval of Job Description for School Social Worker. (Moved to 6-a - Items Moved from Consent Agenda)
- y. Approve Personnel Actions:

Certificated:

- (1) Approve the probationary employment of Angela Richter, Nurse, Student Services, effective April 16, 2012.
- (2) Approve the temporary employment of Paul Gappmayer, Earth Science, Rio Linda High School, effective April 19, 2012, and Fernando Yates, Math Teacher, Rio Linda Preparatory, effective April 11, 2012.
- (3) Approve the request to Employ on the Basis of Local Teaching Assignment Option EC §44263 for Deborah Daniels, Spanish, Foothill High School, Allen Berg, English and Physical Education, Foothill High School, and Carly Starrh, English, Highlands High School.
- (4) Approve the request to Employ on the Basis of Local Teaching Assignment Option EC § 44256(b) for Jo Ball, ELA Intervention, Foothill Ranch Middle School; Patricia Bickel, Math Intervention (21st Century Skills), Foothill Ranch Middle School; Lisa Gant, ELA Intervention, Foothill Ranch Middle School; Deborah Haynes, Math Intervention, Foothill Ranch Middle School; Rebecca Hemphill, English and Social Science (21st Century Skills), Foothill Ranch Middle School; Farah Joy, Math Intervention, Foothill Ranch Middle School; Lacy Lilly, Math, Rio Tierra Junior High School; Gina Ripley, Business, Kohler; Jill Rogers, Math, Rio Linda Preparatory; Samuel Smith, English, Rio Linda Preparatory.
- (5) Approve the Probationary 1 Status for Shelia Sidqe, Program Specialist, Highlands High School.
- (6) Approve the employees' leaves of absence for Kathleen Clifton, Teacher, Hagginwood, requests Medical/Family Leave of

Absence, effective March 1, 2012 through June 1, 2012; Tangelica Crates, Teacher, Martin Luther King Jr. Academy, requests to extend Medical Leave of Absence, effective January 3, 2012 through June 1, 2012; Tiffany Dennis, Early Childhood Education Teacher, Morey Avenue, request to extend Unpaid Leave of Absence, effective January 3, 2012 through May 8, 2012; Marie Gallegos, Teacher, Ridgepoint, request to extend Medical Leave of Absence, effective April 10, 2012 through June 1, 2012; Dana Gray, Teacher, Kohler, requests unpaid Leave of Absence effective the 2012/2013 school year; Dana Tobiassen, Teacher, Foothill High School, requests to extend Medical Leave of Absence, effective November 1, 2011 through June 2, 2012; Elizabeth Tran, Teacher, Fairbanks, requests pregnancy Disability Leave/Family Medical Leave Absence, effective April 23, 2012 through May 4, 2012.

- (7) Approve the recommendation for Reduced Workload Program for Gail Muszel, Resource Specialist Teacher, Joyce K-8, and Herschell Whitley, Teacher, Grant Union High School, effective for the 2012/2013 school year.
- (8) Accept the resignation of Susan Straughan, Teacher, effective June 30, 2012; Maignia Lo, Teacher, effective June 30, 2012; Samuel J. Smith, Teacher, effective May 1, 2012; Valerie Sun, Teacher, effective June 2, 2012.
- (9) Accept the retirement of Vicki Berk, Speech/Language/Hearing Specialist, effective June 4, 2012; Eric Enberg, Teacher, effective June 1, 2012; Liz Guyer, Teacher, effective June 1, 2012; Irene Koscheski, Teacher, effective June 2, 2012; Beverly Henry, Teacher, effective June 2, 2012; Ruth Montgomery, Teacher, effective June 4, 2012; Richard O'Toole, Teacher, effective July 1, 2012; Woodrow Sanders, Jr., Teacher, effective May 31, 2012; Sheila Tomblin, Teacher, effective June 1, 2012; Phillip Uribe, Teacher, effective June 1, 2012; Sheri Wiley, Teacher, effective June 1, 2012; Cherry Bethea, Teacher, effective June 2, 2012; Carol Daulton, Teacher, effective June 2, 2012; Kris Mongerson, Teacher, effective June 1, 2012; John Palazzo, Teacher, effective June 1, 2012.
- (10) Approve the Release of Walk-on Coaches for the 2012/2013 school year, effective June 30, 2012, and authorize staff to send notices to affected employees.

Classified:

- (11) Approve the probationary employment of Amanda Barnes, Nutrition Services Assistant I, Village Elementary School, effective April 16, 2012; Maya Dennis, Employment Services Worker, Special Education, effective April 13, 2012; Alison Gainer, Nutrition Services Assistant I, Castori Elementary School, effective April 16, 2012; Chelsie Hahner, Nutrition Services Lead Assistant I, Vineland Elementary School, effective April 12, 2012; Matthew Hill, Library Media Technician I, Harmon Johnson Elementary School, effective April 18, 2012; Rachel Kennedy, Instructional Paraeducator - Emotionally Disturbed, Hagginwood Elementary School, effective April 20, 2012; April Lara-Williams, Nutrition Services Assistant I, Kohler Elementary School, effective April

- 23, 2012; Venessa Ricardez, Library Media Technician I, Garden Valley and Johnson Elementary Schools, effective April 16, 2012; Adriana Romo, Nutrition Services Assistant I, Madison Elementary School, effective April 23, 2012; Lynn Wilson, Health Assistant, Del Paso and Johnson Elementary Schools, effective April 23, 2012.
- (12) Approve the promotion of Constance Crowley-Queipo, Transportation Scheduler/Dispatcher, Transportation Services Department, effective April 12, 2012; Maria Gonzalez, Nutrition Services Lead Assistant I, Pioneer Elementary School, effective April 12, 2012; Jill Reese, Transportation Scheduler/Dispatcher, Transportation Services Department, effective April 12, 2012; Doretta Vancil, Transportation Scheduler/Dispatcher, Transportation Services Department, effective April 12, 2012.
 - (13) Deny the request for unpaid leave of absence for Steven Emert, Police Officer/SRO, Police Services, effective May 25, 2012 through November 24, 2012.
 - (14) Approve the Military Leave of Absence for Glenn Calkins, Bus Driver, Transportation Services Department, effective May 28, 2012 through August 1, 2013.
 - (15) Accept the resignations of Lyubov Kokhanets, Duty Assistant, Strauch Elementary School, effective June 30, 2012; Mary Moon, Nutrition Services Assistant I, Kohler Elementary School, effective June 30, 2012; Etheldoreda Smartt, Duty Assistant, Madison Elementary School, effective June 30, 2012; Jason Spano, Lieutenant, Police Services, effective April 26, 2012; Virginia Velazco, Instructional Paraeducator - Mild/Moderate, Creative Connections Arts Academy, effective June 2, 2012.
 - (16) Approve the removal from the 39-Month Medical Rehire List for Patricia Nicosia, Bus Driver, Transportation Services Department, and Christina Wootton, Clerk II, Rio Tierra Jr. High School, effective April 28, 2012.
 - (17) Accept the retirement of Camilo Balmeo, Custodian, Oakdale Elementary School, effective July 1, 2012; Christine Bennett, School Office Assistant I, Babcock Elementary School, effective July 1, 2012; Francisco Galvez, Bus Driver, Transportation Services Department, effective May 10, 2012; Victor Hicks, Head Custodian II, Norwood Junior High School, effective May 8, 2012; James Noyes, Custodian, Highlands High School, effective June 29, 2012; Richard Ott, Lead Maintenance Grounds - Heavy Equipment Operator, Maintenance Department, effective June 26, 2012; Arthur Rodrigues, Bus Driver, Transportation Services Department, effective June 2, 2012.
 - (18) Approve the release of all walk-on Coaches for the 2012/2013 school year effective June 30, 2012, and authorize staff to send notices to affected employees.

The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

Superintendent
Report

There was no Superintendent's Report given.

Budget Report

Associate Superintendent Rob Ball provided the Board with a Budget Update.

He said the Governor's May Revise is due out May 14. The Governor has already modified his proposed initiative for the November ballot to claim an additional \$3 Billion in revenue to balance his proposed budget for 2012/13. In addition to getting enough signatures to get his initiative on the ballot, the Governor is counting on voter approval of this tax hike to balance the State budget. The passage of this initiative does not provide any additional funds to K-12 education - it only promises less cuts.

SSFR & ASA
Update

Administrator Mahala Archer provided the Board with an update on Strategic School Funding for Results (SSFR).

Assistant Superintendent Dr. Gloria Hernandez provided the Board with a copy of the Accelerating Student Achievement Committee's recommendations.

Questions were asked by Trustee Chasten regarding API scores, which schools are achieving and not achieving, if the money is following the students, and is the District supporting our teachers.

Trustee Fowler asked for a definition of "equity" vs. "equality." Educational Equality is the goal that we want all of our students to achieve, and Educational Equity is that all students have different needs and it takes different resources to reach that equality goal. All students, whatever their needs are, the District needs to funnel enough resources to have them achieve the same equality goal.

President Westrup asked how we are engaging students in this process. Ms. Archer said she has been engaging students at the District level with the Student Leadership Team during the school year talking about equality and equity, SSFR, teacher/principal effectiveness team; and students on Site Councils at the secondary level are very knowledgeable about the funding at the sites, the transparency pieces, and the programs at the schools.

Citizen's Bond
Oversight
Committee

Assistant Superintendent Alan Colombo provided the Board with the Annual Report/Certification of Statement of Compliance and a summary of the Citizen's Bond Oversight Committee's proceedings and activities for the 2011/2012 school year.

Trustee Quinn asked for an update on the North Avenue site. Assistant Superintendent Colombo stated an MOU was approved by the Board of Trustees for SETA Head Start, and they are currently located at Johnson 2.0 in the Las Palmas Corridor and will be moving out to occupy five classes at North Avenue and must be out of Johnson 2.0 by the end of June. The Health for All Clinic, formerly located at Las Palmas, is now located in the former school district office at North Avenue, and is operation. A Keema Satellite will be located at North Avenue and Rio Linda Elementary School.

Associate Superintendent Rob Ball introduced Harry Block, Chairperson of the Citizen's Bond Oversight Committee.

Trustee Bastian commented on the renovation of the Grant High Auditorium and hoped that it could be kept on our list of projects.

Trustee Quinn asked what the plans are for the ENEC site. Assistant Superintendent Alan Colombo reported that he toured the site with Councilmember Angelique Ashby; a feasibility study will be finalized soon with the prospects of ENEC becoming a Starter School of between 500-800 students. Now that cost is analyzed and the basic building layout is completed, we will look at funding opportunities, including filing an application to the State for New Construction funding, which is critical to offset start up costs. Assistant Superintendent Colombo said this information will be brought before the Board in a separate report. The starter school will be decided by the Board and the Superintendent. Associate Superintendent Rob Ball reported that the Governor doesn't want any state bonds on the ballot in November. The earliest the District will be able to finalize any plans to move forward with ENEC will be 2014.

Public Hearing -
TRPOA and

Associate Superintendent Patty Smart stated that the Twin Rivers Police Officers Association (TRPOA) and the District intend to reopen and negotiate the entire

<p>TRUSD Contract Proposal Reopeners</p>	<p>contract including salary and health benefits for 2012/2013 through 2014/2015. President Westrup opened the Public Hearing to provide citizens an opportunity to speak to the Board about matters that are in the TRPOA and District Contract Proposals in accordance with Government Code § 3547. Greg Jefferson, Del Paso Heights Community Association, believes this proposal is extremely premature. He said there are some alarming facts that need to be addressed before considering to negotiate the contract with TRPOA. No one else came forward; the hearing was closed. This item required no action by the Board.</p>
<p>Public Hearing - CSEA # 1717 Contract Proposal Reopeners</p>	<p>Associate Superintendent Patty Smart stated that the California School Employees Association (CSEA) Chapter # 1717 intends to reopen the contract including salary and health benefits. President Westrup opened the Public Hearing to provide citizens an opportunity to speak to the Board about the matters that are in the CSEA Chapter # 1717 Contract Proposal in accordance with Government Code § 3547. No one came forward; the hearing was closed. This item required no action by the Board.</p>
<p>Public Hearing - TRUSD/CSEA Contract Proposal Reopener</p>	<p>Associate Superintendent Patty Smart stated that the District intends to reopen the CSEA contract including salary and health benefits for the 2012/2013 through 2013/2014 fiscal years. President Westrup opened the Public Hearing to provide citizens an opportunity to speak to the Board about the matters that are in the District contract proposal in accordance with Government Code § 3547. No one came forward; the hearing was closed. This item required no action by the Board.</p>
<p>Hearing of Parties</p>	<p>President Westrup opened the Hearing of Parties. The following people addressed the Board: Carrie Bea Davis, Strauch parent, addressed the Board regarding a May 1, 2012 meeting she had with Assistant Superintendent Tom Janis and Executive Network Director Rusty Clark. She provided the Board with an update on the outcome of the meeting. Quinn Johnston, Community Member, addressed the Board regarding the cost, time and resources and who is benefitting from the organized turmoil and when will the Board get back to being honest and transparent. Joyce Childs, TRUE, addressed the Board regarding rumors she has heard and asked that the Board stop saying publicly that the “candidates of TRUE and CSEA are bought and paid for by the unions .” Harvey Davis addressed the Board regarding a meeting held on March 1, 2012 with Rusty Clark, and now the District leadership has asked the Davis family to file a new form, claiming the families’ complaints started a few weeks ago instead of months ago. Assistant Superintendent Tom Janis is starting this investigation all over again. Mr. Davis said the accounts of his wife’s mistreatment are accurate and factual. Rebecca Sandoval addressed the Board regarding the closing of Harmon Johnson Elementary School. She said when the school was closed there were no security services in place to protect the assets with thousands of dollars lost. The community would like to know the real reasons the school was moved and why taxpayers’ money was used to retrofit the building where the children were moved. Elizabeth Wihtol, Teacher at Pioneer Elementary School, addressed the Board regarding Dr. Ziggy Robeson and their support for her during the investigation. She asked the Board to communicate the reasons for all its actions in an open, honest, and a transparent manner. Mrs. Wihtol provided the Board with a list of signatures that support Dr. Robeson.</p>

Tamiko Gillsion, Regency Park Elementary School parent, addressed the Board regarding her son who is being bullied by the staff at Regency Park Elementary School. She said she did have a meeting with Kate Bishop but stated she is not a supporter for the parents, not a community liaison, only a supporter for the teachers and the District.

Item Moved
from Consent
Agenda

In regards to Consent Agenda items moved from the agenda for further discussion, Trustee Chasten asked to discuss Consent Agenda Item 3 - a - Revised Routine Administrative Contracts - Shelton's Unlimited Mechanical Services Inc. Associate Superintendent Rob Ball said the Board approved the vendor in a prior action, and this is an amendment to the Service Agreement for maintenance on school site cafeteria refrigeration equipment. Associate Superintendent Rob Ball described the bidding process and answered questions by Trustee Chasten regarding Consent Agenda Item 3-b - Approve Routine Construction Contract.

Trustee Fowler moved, seconded by Trustee Chasten, to approve the payment of Consent Agenda Item 3-a - Revised Routine Administrative Contracts and Consent Agenda Item 3-b - Approve Routine Construction Contracts, as presented. The motion carried. (Ayes: 4; Noes: 0; Abstain: 2 - Trustees Quinn and Westrup; Absent: 1 - Trustee Rivas)

In regards to Consent Agenda Item 3-d - Approve Payment of Current Salaries and Bills - March 2012, Trustee Chasten questioned KPI Architects and if they were on the District's vendor list. Associate Superintendent Rob Ball answered her questions. Trustee Chasten asked what work Sage Institute has done and the total amount paid to Sage Institute to date. Associate Superintendent Rob Ball answered Trustee Chasten's questions. Trustee Chasten questioned the payment to Sacramento County Office of Education Financial Services regarding what financial services SCOE provides. Trustee Chasten questioned the services and invoices that the District has paid to date to Tim Cary and Associates, and what cases have been resolved and what cases are still being processed. Associate Superintendent Rob Ball said Legal Services is now under his department.

Trustee Fowler asked Associate Superintendent Rob Ball how much money Sage Institute has brought into this District. Associate Superintendent Rob Ball stated that approximately \$15 to \$20 million has been brought into the District by Sage Institute which has helped the District with the positive budget certification.

Trustee Chasten moved, seconded by Trustee Quinn, to have Sage Institute and Tim Cary & Associates removed from the payment of March 2012 Bills. Trustee Green asked if payment has already been made, what is the purpose of pulling it from the agenda. Associate Superintendent Rob Ball said information was provided to the Board at the December Board meeting, and these invoices were paid in March. Associate Superintendent Rob Ball said he can provide a full update, before the next Board meeting, regarding an itemized list of projects and amounts paid to Sage Institute and Tim Cary & Associates.

Trustee Fowler called for the question.

President Westrup called for the vote to remove Sage Institute and Tim Cary & Associates off Consent Agenda 3-d - Approve Payment of Current Salaries and Bills - March 2012. The vote was: Ayes: 3 (Trustees Chasten, Quinn and Green); Noes: 3 (Trustees Fowler, Bastian and Westrup); Absent: 1 (Trustee Rivas). The motion failed.

Trustee Fowler moved to approve payment of Consent Agenda 3-d as presented, with Trustee Bastian seconding the motion. The vote was: Ayes: 3 (Trustees Fowler, Bastian and Westrup); Noes: 3 - Trustees Quinn, Green and Chasten; Absent: 1 - Trustee Rivas) The motion failed.

Trustee Fowler stated the Board needs to give Associate Superintendent Rob Ball direction regarding this Board Agenda item. Associate Superintendent Rob Ball said he will have to stop paying invoices to vendors in May. Comments were made by Trustee Chasten regarding information requested by her.

President Westrup asked the Board for a motion regarding Consent Agenda Item 3-e - Approve Payment of Current Salaries and Bills - April 2012. Trustee Green moved, seconded by Trustee Fowler, to approve payment of Current Salaries and Bills - April 2012. The motion carried. (Ayes; 4; Noes; 2 - Trustees Chasten and Quinn; Absent: 1 - Trustee Rivas)

In regards to Consent Agenda Item 3-s - Approve Proposed Summer 2012 Facilities Projects - Bid Authorization and Contract Award Authorization. Trustee Chasten asked that this item be removed from the agenda due to the election of a potential new Board. If the facility projects aren't emergency repairs, Trustee Chasten stated to let the new Board make the decision on this item. Associate Superintendent Rob Ball said these are deferred maintenance projects, i.e., HVAC, with construction beginning on June 1 and done before school begins in August. He said we can't wait until the new Board is seated.

President Westrup said these are repairs and it is prudent that the Board approves this item.

Discussion and questions were asked by the Board to Assistant Superintendent Alan Colombo and Associate Superintendent Rob Ball.

Trustee Fowler moved, seconded by Trustee Green, to approve Consent Agenda 3-s - Approve Proposed Summer 2012 Facilities Projects - Bid Authorization and Contract Award authorization, as presented. The motion carried. (Ayes: 4; Noes: 2 - Trustees Chasten and Quinn); Absent: 1 - Trustee Rivas)

In regards to Consent Agenda Item 3-x - Approval of Job Description for School Social Worker, Trustee Fowler asked that this item be removed from the agenda due to the legitimate concerns presented by the two people that came forward under Hearing of Parties. Trustee Fowler moved to table the item, seconded by Trustee Bastian.

Associate Superintendent Patty Smart stated that the School Social Worker job description is in relationship to a grant for which the District has applied. Assistant Superintendent Janet Balcom said this job description is related to a grant that was funded out of the Student Services Department, which is unrelated to what was addressed during Hearing of Parties. We have grant money to spend that requires us to have a job description specific to the grant.

Trustee Fowler asked that this item be clarified regarding why we have it, what we are going to do with it, how it is going to affect employees, and how it is going to be funded.

President Westrup asked for a vote regarding tabling Consent Agenda Item 3-x until the next Board meeting. The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

Lease
Agreement
Sacramento
Public Library
Authority

Assistant Superintendent Alan Colombo introduced Don Tucker, Director of Facilities at the Sacramento Public Library.

The first step in the process of locating the Sacramento Public Library at Rio Linda Elementary School was the Letter of Intent which was approved by the Board, and now staff has begun to do architect oral work, running concurrently with work being done for a long-term lease agreement. The Lease Agreement has already been approved by the County Library.

Building H at the former Rio Linda Elementary School will be occupied by the Public Library offering library and information services, programs and activities to the general public at large, including students of the District in the Rio Linda area.

The Agreement is for twenty-years, with monthly rent, and a sinking fund that will be used for doing major replacement and renovation to the building.

Comments and questions were asked by the Board.

Trustee Bastian asked staff to return to the Board with a recommendation to place a Resource Center in the office of the former Rio Linda Elementary School.

Trustee Fowler moved, seconded by Trustee Quinn, to approve the Lease

Agreement between Sacramento Public Library Authority and Twin Rivers Unified School District for Building H of the former Rio Linda Elementary School Site, as submitted. The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

Public Hearing
& Adopt Resol.
No. 323 -
Statutory Fees

Assistant Superintendent Alan Colombo stated on January 25, 2012, the State Allocation Board determined to increase the maximum allowable fees per square foot on construction to \$3.20 per square foot on residential construction and \$0.51 per square foot on commercial/industrial construction projects. The current fees are \$2.97 and \$.047 respectively and were last set in 2010.

President Westrup opened the Public Hearing. No one came forward; the hearing was closed.

Questions were asked and comments made by Trustee Fowler.

Trustee Quinn moved, seconded by Trustee Green, to adopt Resolution No. 323 - Resolution of the Board of Trustees Increasing Statutory Fees on Residential, Commercial and Industrial Development Projects, as submitted. The motion carried. (Ayes: 5; Noes: 1 - President Westrup; Absent: 1 - Trustee Rivas)

Public Hearing
& Approve
Agreement -
TRUSD &
TRUE

Associate Superintendent Rob Ball and Associate Superintendent Patty Smart presented the Tentative Agreement between Twin Rivers Unified School District and the Twin Rivers United Educators, for adoption by the Board. This Agreement is a three-year contract, effective July 1, 2011 through June 30, 2014, and was ratified by the TRUE on March 29, 2012.

President Westrup opened the Public Hearing. No one came forward; the hearing was closed.

Trustee Bastian moved, seconded by Trustee Quinn, to approve the Agreement Between the Board of Trustees of the Twin Rivers Unified School District and the Twin Rivers United Educators, effective July 1, 2011 through June 30, 2014 and the Public Disclosure Certification, as presented. The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

Resol. No. 320
Community
Collaborative
Charter

President Westrup asked Assistant Superintendent Tom Janis if the three resolutions could be voted upon with a single motion. Assistant Superintendent Tom Janis concurred with President Westrup.

Trustee Quinn moved, seconded by Trustee Green, to adopt Resolution No. 320, Resolution No. 321 and Resolution No. 322 approving the charter petitions for renewal of Community Collaborative Charter School, Community Outreach Academy Charter, and Futures High School Charter, respectively, for a term of five (5) school years commencing on July 1, 2012 through June 30, 2017. The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

Resol. No. 321
Community
Outreach
Academy
Charter

Assistant Superintendent Tom Janis introduced Dr. Cindy Peterson and Jason Sample, and stated he appreciated working with them.

Resol. No. 322
Futures High
School Charter

Administrative
Law Judge
Proposed
Decision

Associate Superintendent Patty Smart stated that the uncertain status of the District revenues for the 2012/13 school year due to the state budget crisis makes it necessary for District staff to bring forward a recommendation for reduction in certificated teaching positions for the 2012/13 school year.

The District has taken into account all positively assured attrition to date and is now recommending that the Board authorize staff to provide affected certificated teachers with final layoff notices as identified. Staff has reviewed the advisory decision of the Administrative Law Judge that was rendered after the layoff hearing and recommends the Board adopt that decision and direct staff to provide all legally required notices to finalize the layoff process.

Trustee Fowler moved, seconded by Trustee Green, to review and take action to adopt, effective immediately, the Proposed Decision of the Administrative Law Judge in the Matter of the Reduction in Force of: Certain Certificated Personnel Employed by the Twin Rivers Unified School District, OAH Case No. 2012020573; and to take action on the Superintendent's March Recommendation Regarding the Non-Re-employment of Certain Employees as a Result of Reductions in Particular Kinds of Services. The motion carried: (Ayes: 4; Noes: 2 - Trustees Quinn and Chasten; Absent: 1 - Trustee Rivas)

Resol. No. 317
Lack of
Work/Lack of
Funds

Associate Superintendent Patty Smart stated a lack of funds and/or work has been identified. In accordance with California Education Code 54308, classified employees shall be subject to layoff for lack of work or lack of funds for the 2012-2013 school year.

Trustee Green moved, seconded by Trustee Fowler, to Adopt Resolution No. 317 - Reduction of Classified Employee Services Due to Lack of Work and/or Lack of Funds for the 2012/2013 School Year. The motion carried. (Ayes: 4; Noes: 2 - Trustees Quinn and Chasten; Absent: 1 - Trustee Rivas)

Request for
Proposal -
Superintendent
Search

President Westrup stated the purpose of this is not to immediately hire a superintendent before June 5, not even to select a search firm before June 5. It is to start the process of finding a search firm for the newly elected Board to move forward. This Board is moving forward so the newly elected Board can take action on selecting the search firm. This is completely transparent.

Associate Superintendent Rob Ball stated, with the upcoming retirement of Superintendent Porter, the District will be conducting a search for the new Superintendent. The Board requested that staff obtain an experienced Superintendent search firm to handle the process and screen interested applicants. The Request for Proposal will be sent to select search companies asking that their proposal be returned to the District by June 8, 2012. Staff will then review the consultant responses and present the responses to the Board for final review and selection at the next Board meeting.

Questions were asked and comments made by Trustee Chasten regarding the Request for Proposal.

Trustee Bastian moved, seconded by Trustee Quinn, to approve the Request for Proposal - Superintendent Search, as amended and presented. The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

Extend the Time
of Meeting

President Westrup entertained a motion to extend the Board meeting between now and 1:00 a.m. Trustee Quinn moved, seconded by Trustee Bastian, to extend the meeting between now and 1:00 a.m. The motion carried. (Ayes: 6; Noes: 0; Absent: 1 - Trustee Rivas)

ENEC Financial
Report

Associate Superintendent Rob Ball stated that the East Natomas Education Complex (ENEC) Financial Report was presented to the Board on March 24, 2012 where Mr. Ball and Ms. Terri Ryland, Ryland and Associates, presented an independent consultant report on the fiscal impacts from decisions made on the ENEC construction project from 2007 to the present. Since the Board had not seen the report prior to the meeting date, action was postponed.

Comments were made by Trustee Fowler regarding the debt to the General Fund regarding ENEC.

Trustee Fowler moved, seconded by Trustee Bastian, to approve the East Natomas Education Complex (ENEC) Financial Report. The motion carried. (Ayes: 4; Noes: 2 - Trustee Chasten and Quinn; Absent: 1 - Trustee Rivas)

First Reading
New BP - E-Rate

Ms. Ruth Hall, Director of Purchasing, stated this is a new Board Policy specifying the types of records and documents which must be kept by the District to

Program	<p>ensure compliance with the E-Rate Program.</p> <p>President Westrup opened the Public Hearing. No one came forward; the hearing was closed.</p> <p>This Board Policy will be brought back for a second reading and adoption at the next Board meeting.</p>
First Reading - BP 6163.4	<p>Gene Smith, Executive Director of Instructional & Technology Support Services, presented Board Policy 6163.4 - Student Use of Technology. The revisions made to the current Board Policy certifies that Twin Rivers Unified School District will be in compliance with the E-Rate program rules. The revision pertains to Internet safety.</p> <p>President Westrup opened the Public Hearing. No one came forward; the hearing was closed.</p> <p>Board Policy 6163.4 will be brought back for a second reading and adoption at the next Board meeting.</p>
First Reading - BP 5131	<p>Gene Smith, Executive Director of Instructional & Technology Support Services, presented Board Policy 5131 - Students. There is a revision of the language regarding possession of cellular phones and other mobile communication devices. All such devices shall be turned off during instruction time, other education program, or school activities. The Board Policy is revised to read: All such devices may be used at the teacher's discretion for instructional purposes only."</p> <p>President Westrup opened the Public Hearing. No one came forward; the hearing was closed.</p> <p>Board Policy 5131 - Students will be brought back for a second reading and adoption at the next Board meeting.</p>
Consolidation of May 22, 2012 & June 12, 2012 Board Meetings	<p>President Westrup stated, after reviewing the extensive list of end-of-the-year activities leading up to the end of the school year, he expressed to the Superintendent his concerns and asked how staff would feel about consolidating the May 22 and June 12 Board meetings. If there is an issue that needs immediate actions, President Westrup said an emergency meeting can be called.</p> <p>Comments were made by the Board regarding consolidating the May 22 and June 12, 2012 Board meetings.</p> <p>Joyce Childs addressed the Board regarding her feelings about consolidating the two meetings. She stated it is the Board's job to hold this meeting on May 22.</p> <p>Trustee Green moved, seconded by Trustee Fowler, to approve the consolidation of the May 22, 2012 and June 12, 2012 Board meetings into one meeting to be held on June 12, 2012. The motion carried. (Ayes: 4; Noes: 2 - Trustee Chasten and Quinn; Absent: 1 - Trustee Rivas)</p>
Hearing of Parties	<p>Mel Griffin, Grant Union High School Alumni Association, reported to the Board that one hundred Grant students are attending either Sacramento State or a state college with many other students going to a university. The Alumni Association has given more than \$700,000 in scholarships since 1984. This year the Alumni Association will be awarding twenty-one scholarships with 78 students applying. The Alumni Association will be awarding ten - \$8,000 scholarships, nine - \$2,000 scholarships and two - \$2,500 vocational scholarships.</p>
Board Comments	<p>President Westrup asked the Board, due to the hour, to forego Board comments. The Board concurred.</p>
Closed Session	<p>President Westrup announced that the Board would be going into Closed Session regarding Conference with Legal Counsel - Anticipated Litigation - Initiation of litigation pursuant to subdivision (c) of Government Code Section 54956.9 - 3 cases; Conference with Legal Counsel - Existing Litigation - Government Code Section</p>

54956.9(a) - 1 case - Twin Rivers Unified School District v. James Banks, et al - Case Number 2009-00059615 - Possible Action; Conference with Legal Counsel - Existing Litigation - Government Code Section 54956.9(a) - 1 case - Banks & Watson v. Twin Rivers Unified School District, et al - Case Number 2009-00062266 - Possible Action; Public Employment Evaluation and Contract - Government Code Section 54957 - Title: Superintendent - Possible Action; Conference with Legal Counsel - Existing Litigation - Government Code Section 54956.9(a) - 1 case - Frank G. Spino v. Trustees of the Twin Rivers Unified School District, et al - Case Number 2010-80000675 - Possible Action.

President Westrup gave the members of the public an opportunity to address the Board concerning the above-mentioned items.

No one came forward; the hearing was closed.

The meeting was recessed at 10:52 p.m. The Board convened in Closed Session at 11:00 p.m.

Open Session

The meeting was reconvened in Open Session at 1:00 a.m.

President Westrup reported the following action that took place in Closed Session:

In regards to Closed Session Item 2(a)(3) - Public Employee Discipline/Dismissal/Release - Government Code Section 54957 - Multiple Cases, the Board, by a vote of 4-2-1, with Trustees Westrup, Bastian, Green, Fowler voting YES, and with Trustees Chasten and Quinn voting NO, and Trustee Rivas ABSENT, voted to direct staff to initiate the dismissal proceedings of a permanent classified employee and for staff to select a hearing officer to hear the appeal if that permanent classified employee appeals.

In regards to Closed Session Item 2(a)(3) - Public Employee Discipline/Dismissal/Release - Government Code Section 54957 - Multiple Cases, the Board, by a vote of 6-0-1, with Trustees Westrup, Bastian, Green, Chasten, Fowler and Quinn voting YES, with no Trustees voting NO, and Trustee Rivas ABSENT, voted to direct staff to initiate the dismissal proceedings of a permanent certificated employee and order that permanent certificated employee to be dismissed at the expiration of 30 days from the notice of intent to dismiss, unless permanent certificated employee demands a hearing.

In regards to Closed Session Item 2(a)(3) - Public Employee Discipline/Dismissal/Release - Government Code Section 54957 - Multiple Cases, the Board, by a vote of 4-2-1, with Trustees Bastian, Green, Fowler and Westrup voting YES, and with Trustees Chasten and Quinn voting NO, and Trustee Rivas ABSENT, voted to confirm a Notice of Administrative Leave served on a certificated employee.

In regards to Closed Session Item 2(a)(4) - Public Employee Contract - Government Code Section 54957 - Acting Lieutenant, the Board, by a vote of 4-2-1, with Trustees Bastian, Fowler, Green and Westrup voting YES, and with Trustee Chasten and Quinn voting NO, and Trustee Rivas ABSENT, voted to approve an employment contract with Michael Sales. The employment contract provides for the following: the title of Acting Lieutenant; a daily rate of \$431.93; use of a home-retention vehicle; and a contract term ending December 31, 2012.

In regards to Closed Session Item 2(a)(4) - Public Employee Contract - Government Code Section 54957 - Acting Chief of Police/Captain, the Board, by a vote of 4-2-1, with Trustees Fowler, Bastian, Green and Westrup voting YES, and Trustees Chasten and Quinn voting NO, and Trustee Rivas ABSENT, voted to approve an employment contract with Scott LaCosse. The employment contract provides for the following: the title of Acting Chief of Police/Captain; a daily rate of \$561.70; a vehicle allowance of \$500 per month; and a contract term ending December 31, 2012.

In regards to Closed Session Item 2(a)(5) - Conference with Legal Counsel - Anticipated Litigation - Significant exposure to litigation pursuant to subdivision (b) of Government Code Section 54956.9, the Board approved the settlement agreement

with Officer Alex Ivanov.

In regards to Closed Session Item 9(2)(a)(1) - Conference with Legal Counsel - Anticipated Litigation - Initiation of litigation pursuant to subdivision (c) of Government Code Section 54956.9, the Board, by a vote of 4-2-1, with Trustees Bastian, Fowler, Green and Westrup voting YES, and with Trustees Quinn and Chasten voting NO, and Trustee Rivas ABSENT, voted to give direction to legal counsel regarding the initiation of litigation.

In regards to Closed Session Item 9(2)(a)(2) - Conference with Legal Counsel - Existing Litigation - Government Code Section 54956.9(a) - 1 case - Twin Rivers Unified School District v. James Banks, et al - Case Number 2009-00059615, the Board, by a vote of 4-2-1, with Trustees Bastian, Fowler, Green and Westrup voting YES, and with Trustees Quinn and Chasten voting NO, and Trustee Rivas ABSENT, voted to give direction to General Counsel regarding action in the matter known as Twin Rivers Unified School District v. James Banks, et al., Case Number 2009-00059615 and in the matter known as Banks & Watson v. Twin Rivers Unified School District, et al., Case Number 2009-00062266.

In regards to Closed Session Item 9(2)(a)(4) - Public Employment Evaluation and Contract - Government Code Section 54957 - Title: Superintendent, the Board, by a vote of 6-0-1, with Trustees Bastian, Fowler, Green, Westrup, Quinn and Chasten voting YES, and Trustee Rivas ABSENT, voted to give direction to the Associate Superintendent of Human Resources and District legal counsel.

In regards to Closed Session Item 9(2)(a)(4) - Public Employment Evaluation and Contract - Government Code Section 54957 - Title: Superintendent, the Board moved, by a vote of 4-2-1, with Trustees Westrup, Bastian, Green and Fowler voting YES, and with Trustees Quinn and Chasten voting NO, and Trustee Rivas ABSENT, to give direction to the Board President.

In regards to Closed Session Item 9(2)(a)(5) - Conference with Legal Counsel - Existing Litigation - Government Code Section 54956.9(a) - Frank G. Spino v. Trustees of the Twin Rivers Unified School District, et al - Case Number 2010-80000675, the Board took no action.

Adjourn

President Westrup adjourned the meeting at 1:05 a.m.