



2024/2025  
TRUE  
CORE CERTIFICATED ANNUAL SALARY SCHEDULE 1  
Effective July 1, 2024

	YEAR	Frozen BA A	Credential B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
Schedule 1 -	1		63,947	65,228	66,534	67,862	69,220
Core Certificated	2		65,228	66,534	67,862	69,220	71,641
Arts Integration Specialist,	3		66,534	67,862	69,220	71,641	74,150
Elementary Counselor, English	4		67,862	69,220	71,641	74,150	76,745
Language Arts Lesson Design	5		69,220	71,641	74,150	76,745	79,431
Teacher, NGSS	6		71,641	74,150	76,745	79,431	82,213
Implementation Specialist,	7		74,150	76,745	79,431	82,213	85,090
Professional Learning	8		76,745	79,431	82,213	85,090	88,069
Community Implementation	9		79,431	82,213	85,090	88,069	91,151
Specialist, RSP Teacher,	10		82,213	85,090	90,443	93,543	96,747
School Social Worker, Special	11				93,611	96,815	100,134
Education Teacher, Student	12				93,611	100,204	103,638
Learning Coach, Student	13				93,611	103,712	107,265
Support Teacher, Teacher,	14				93,611	107,341	111,021
Teacher Adaptive Physical	15				95,560	113,050	116,857
Education, Teacher Librarian,	20				96,860	115,000	118,807
Vision Specialist	25				98,160	116,299	121,407
	30						124,659
(186 days)							
National Board Certification			2,000	2,000	2,000	2,000	2,000
Masters Degree			2,000	2,000	2,000	2,000	2,000
Doctorate Degree							2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.  
Board Approved 2-7-23; National Board Certification increased.



2024/2025  
TRUE  
CERTIFICATED ANNUAL SALARY SCHEDULE 2  
Effective July 1, 2024

	YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
	1	83,108	85,599	88,167	90,814	93,537	96,342
	2	85,599	88,167	90,814	93,537	96,342	99,233
Schedule 2 -	3	88,167	90,814	93,537	96,342	99,233	102,211
Mental Health Therapist, Nurses,	4	90,814	93,537	96,342	99,233	102,211	105,275
Program Specialists, Program	5	93,537	96,342	99,233	102,211	105,275	108,434
Specialist - Student Engagement,	6	96,342	99,233	102,211	105,275	108,434	111,687
Program Specialist - Student	7	99,233	102,211	105,275	108,434	111,687	115,038
Services, Program Specialists	8			108,434	111,687	115,038	118,489
Early Childhood Education/Child	9				115,038	118,489	122,043
Development, Program	10				120,439	123,992	127,656
Specialists for Special Education,	11				120,439	123,992	127,656
School Psychologists, Lead	12				120,439	123,992	127,656
Teachers, Transition Specialists	13				120,439	123,992	127,656
	14				120,439	123,992	127,656
(192 days)	15				122,389	125,943	129,605
	20				123,689	127,894	131,556
	25				124,992	129,194	134,158
	30						137,408
National Board Certification			2,000	2,000	2,000	2,000	2,000
Masters Degree				2,000	2,000	2,000	2,000
Doctorate Degree							2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.

Board Approved 2-7-23; National Board Certification increased.



2024/2025  
TRUE  
PART DAY PRESCHOOL ANNUAL SALARY SCHEDULE 3A  
Effective July 1, 2024

		ECE Master Tchr Permit w/16 GE units +6							
		ECE Tchr Permit with 24 ECE units	specialization units + 2 adult supervision units	AA*	AA* + 15 units	AA* + 30 units	AA* + 45 units	Bachelor's Degree**	Bachelor's Degree** plus Credential
Schedule 3A - Part	1	33,326	34,332	35,359	36,430	37,518	38,645	39,817	42,205
Day Preschool	2	33,989	35,016	36,065	37,153	38,262	39,412	40,621	43,058
Early Childhood	3	34,675	35,723	36,793	37,899	39,032	40,198	41,430	43,914
Development	4	35,359	36,430	37,534	38,666	39,817	41,003	42,255	44,790
Teachers, Early	5	36,065	37,153	38,281	39,434	40,621	41,831	43,100	45,685
Childhood	6	36,065	37,153	39,048	40,218	41,430	42,679	43,968	46,605
Development	7	36,065	37,153	39,834	41,024	42,255	43,525	44,857	47,547
Preschool Site	8	36,065	37,153	39,834	41,024	43,100	44,392	45,764	48,510
Supervisors	9	36,065	37,153	39,834	41,024	43,100	45,279	46,669	49,469
	10	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
(186 days)	11	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
	12	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
	13	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
	14	38,211	39,299	41,981	43,170	45,244	48,331	49,742	52,727
	15	40,356	41,444	44,125	45,315	47,390	50,476	51,888	55,001
National Board Certification		2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Masters Degree								2,000	2,000
Doctorate Degree								2,000	2,000

Site Supervisor with a Site Supervisor permit or a Master's Teacher permit - 1,800
--

\*AA in ECE or Liberal Studies (which includes 24 ECE Units)

\*\*BA in either ECE Child Development or Human Development OR a BA in any other major which includes 24 ECE units and a teacher's permit OR a BA in any other major with a Multiple Subjects credential with Preschool authorization

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025  
TRUE  
CHILDREN CENTERS ANNUAL SALARY SCHEDULE 3B  
Effective July 1, 2024

		ECE Master Tchr Permit w/16 GE units +6 specialization units + 2 adult supervision units						Bachelor's Degree** plus Credential
Schedule 3B - Children Centers (CCTR and Full Day)	YEAR	ECE Tchr Permit with 24 ECE units		AA*	AA* + 15 units	AA* + 30 units	AA* + 45 units	Bachelor's Degree**
Early Childhood	1	47,095	48,517	49,971	51,478	53,019	54,614	56,262
Development Children's	2	48,035	49,486	50,966	52,509	54,073	55,696	57,405
Center Site Supervisors,	3	49,003	50,483	51,992	53,559	55,155	56,805	58,545
Early Childhood	4	49,971	51,478	53,049	54,642	56,262	57,948	59,716
Development Preschool	5	50,966	52,509	54,101	55,724	57,405	59,114	60,912
Site Supervisors,	6	50,966	52,509	55,183	56,837	58,545	60,312	62,136
Early Childhood	7	50,966	52,509	56,297	57,973	59,716	61,507	63,387
Development Teachers	8	50,966	52,509	56,297	57,973	60,912	62,733	64,670
(230 days)	9	50,966	52,509	56,297	57,973	60,912	63,988	65,951
	10	53,115	54,652	58,443	60,119	63,056	67,415	69,409
	11	53,115	54,652	58,443	60,119	63,056	67,415	69,409
	12	53,115	54,652	58,443	60,119	63,056	67,415	69,409
	13	53,115	54,652	58,443	60,119	63,056	67,415	69,409
	14	53,115	54,652	58,443	60,119	63,056	67,415	69,409
	15	55,260	56,797	60,588	62,266	65,204	69,560	71,555
National Board Certification		2,000	2,000	2,000	2,000	2,000	2,000	2,000
Masters Degree								2,000
Doctorate Degree								2,000

Site Supervisor with a Site Supervisor permit or a Master's Teacher permit - 1,800
--

\*AA in ECE or Liberal Studies (which includes 24 ECE Units)

\*\*BA in either ECE Child Development or Human Development OR a BA in any other major which includes 24 ECE units and a teacher's permit OR a BA in any other major with a Multiple Subjects credential with Preschool authorization

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025  
TRUE  
HEAD START ANNUAL SALARY SCHEDULE 3C  
Effective July 1, 2024

Schedule 3C -	YEAR	Teacher	Master Teacher	AA in ECE	Any BA with min 24 ECE units	Any BA with min 24 ECE units plus Credential
Head Start	1	34,371	36,839	39,476	42,292	44,830
Early Childhood	2	36,269	38,863	41,640	44,621	47,298
Development Preschool	3	38,248	40,987	43,926	47,072	49,896
Site Supervisors - Head	4	40,353	43,234	46,337	49,645	52,625
Start, Early Childhood	5	42,577	45,621	48,887	52,381	55,522
Development Teachers -	6	42,577	45,621	51,583	55,279	58,595
Head Start	7	42,577	45,621	54,422	58,304	61,802
	8	42,577	45,621	54,422	58,304	61,802
(186 days)	9	42,577	45,621	54,422	58,304	61,802
	10	44,724	47,765	56,568	60,448	64,074
	11	44,724	47,765	56,568	60,448	64,074
	12	44,724	47,765	56,568	60,448	64,074
	13	44,724	47,765	56,568	60,448	64,074
	14	44,724	47,765	56,568	60,448	64,074
	15	46,869	49,913	58,712	62,595	66,351
National Board Certification		2,000	2,000	2,000	2,000	2,000
Masters Degree					2,000	2,000
Doctorate Degree					2,000	2,000

Site Supervisor with a Site Supervisor permit or a Master's Teacher permit - 1,800
--

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025  
TRUE  
Adult Education Annual Salary Schedule 4A  
Effective July 1, 2024

Adult Education Salary Schedule 4A - Teacher, Teacher Adult Education ESL (186 Days)	Year	Credential +5 Expr. Voc. Ed. A	BA B	BA+30 C	BA+45 or MA D	BA+60 or MA+15 E
	1	51,427	54,946	56,741	58,514	60,233
	2	53,197	56,741	58,514	60,233	62,033
	3	54,946	58,514	60,233	62,033	63,779
	4	56,741	60,233	62,033	63,779	65,524
	5	58,514	62,033	64,760	66,507	68,388
	6	60,233	63,779	66,507	68,388	70,107
	7	62,033	65,524	68,388	70,107	71,876
	8	63,779	67,407	70,107	71,876	73,649
	9	65,524	69,126	71,876	73,649	75,343
	10	67,407	70,895	74,631	76,325	78,102
	11			77,051	78,102	79,844
	12			77,051	79,844	81,637
	13			77,051	79,844	83,415
	14			77,051	79,844	83,415
	15			80,320	83,114	86,684
	20			84,897	87,688	91,257
National Board Certification		2,000	2,000	2,000	2,000	2,000
Masters Degree				2,000	2,000	2,000
Doctorate Degree						2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025  
TRUE  
Adult Education Hourly Salary Schedule 4B  
Effective July 1, 2024

Adult Education Hourly Schedule 4B - Teacher, Teacher Adult Education ESL  (186 Days)	Year	Credential +5 Expr. Voc. Ed. A	BA B	BA+30 C	BA+45 or MA D	BA+60 or MA+15 E
	1	43.20	46.16	47.67	49.15	50.60
	2	44.69	47.67	49.15	50.60	52.11
	3	46.16	49.15	50.60	52.11	53.58
	4	47.67	50.60	52.11	53.58	55.04
	5	49.15	52.11	54.40	55.87	57.45
	6	50.60	53.58	55.87	57.45	58.89
	7	52.11	55.04	57.45	58.89	60.38
	8	53.58	56.63	58.89	60.38	61.87
	9	55.04	58.07	60.38	61.87	63.29
	10	56.63	59.56	62.69	64.12	65.61
	11			64.73	65.61	67.07
	12			64.73	67.07	68.58
	13			64.73	67.07	70.07
	14			64.73	67.07	70.07
	15			67.47	69.82	72.82
	20			71.32	73.66	76.66

Board Approved 1-17-23; 3% increase effective July 1, 2024.



2024/2025  
TRUE  
CERTIFICATED ANNUAL SALARY SCHEDULE 5  
Effective July 1, 2024

	YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
Schedule 5 -	1	65,778	67,751	70,157	72,647	75,225	77,897
Augmentative Alternative	2	67,751	70,157	72,647	75,225	77,897	80,660
Communication Specialist,	3	70,157	72,647	75,225	77,897	80,660	83,525
Language/Speech/Hearing	4	72,647	75,225	77,897	80,660	83,525	86,490
Specialist, Physical	5	75,225	77,897	80,660	83,525	86,490	89,561
Therapist	6	77,897	80,660	83,525	86,490	89,561	92,741
	7	80,660	83,525	86,490	89,561	92,741	96,032
(186 days)	8			89,561	92,741	96,032	99,440
	9				96,032	99,440	102,971
	10				101,391	104,922	108,576
	11				101,391	104,922	112,363
	12				101,391	104,922	116,280
	13				101,391	104,922	116,280
	14				101,391	104,922	116,280
	15				103,342	106,873	118,231
	20				104,642	108,821	120,179
	25				105,942	110,122	122,781
	30						126,033
National Board Certification			2,000	2,000	2,000	2,000	2,000
Masters Degree				2,000	2,000	2,000	2,000
Doctorate Degree							2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.

Board Approved 2-7-23; National Board Certification increased.





2024/2025  
TRUE  
CERTIFICATED ANNUAL SALARY SCHEDULE 6  
Effective July 1, 2024

	YEAR	BA A	BA + 30 B	BA + 45 C	BA + 60 D	BA + 75 E	BA + 90 F
Schedule 6 -	1	77,447	79,769	82,243	84,794	87,420	90,130
School Counselors Junior	2	79,769	82,243	84,794	87,420	90,130	92,928
High/High School, K-8	3	82,243	84,794	87,420	90,130	92,928	95,804
School Counselors, Positive	4	84,794	87,420	90,130	92,928	95,804	98,778
Behavior Intervention and	5	87,420	90,130	92,928	95,804	98,778	101,841
Support (PBIS) Specialist	6	90,130	92,928	95,804	98,778	101,841	104,995
	7	92,928	95,804	98,778	101,841	104,995	108,250
(198 days)	8			101,841	104,995	108,250	111,606
	9				108,250	111,606	115,066
	10				113,556	117,018	120,583
	11				113,556	117,018	120,583
	12				113,556	117,018	120,583
	13				113,556	117,018	120,583
	14				113,556	117,018	120,583
	15				115,506	118,968	122,533
	20				116,808	120,918	124,484
	25				118,108	122,219	127,084
	30						130,336
National Board Certification			2,000	2,000	2,000	2,000	2,000
Masters Degree				2,000	2,000	2,000	2,000
Doctorate Degree							2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.

Board Approved 2-7-23; National Board Certification increased.



2024/2025  
TRUE  
CERTIFICATED ANNUAL SALARY SCHEDULE 7  
Effective July 1, 2024

Schedule 7 -		Frozen BA	Credential	BA + 45	BA + 60	BA + 75	BA + 90
Arts Integration	YEAR	A	B	C	D	E	F
TOSA, Content Area	1		68,072	69,434	70,822	72,240	73,684
Instructional Coach,	2		69,434	70,822	72,240	73,684	76,263
Intervention Specialist	3		70,822	72,240	73,684	76,263	78,933
MTSS, Mental Health	4		72,240	73,684	76,263	78,933	81,694
Specialist, Parent	5		73,684	76,263	78,933	81,694	84,557
Engagement	6		76,263	78,933	81,694	84,557	87,517
Educator, Peer	7		78,933	81,694	84,557	87,517	90,578
Assistance and	8		81,694	84,557	87,517	90,578	93,751
Review Mentor	9		84,557	87,517	90,578	93,751	97,032
Teacher, Special	10		89,468	92,529	96,151	99,451	102,864
Education -	11				99,516	102,931	106,464
Therapeutic Support	12				99,516	106,533	110,189
Teacher, TOSA K-12,	13				99,516	110,264	114,047
TOSA PK-6, TOSA 7-	14				99,516	114,121	118,038
12, TOSA Adult	15				101,467	120,068	124,119
Education	20				102,741	122,018	126,071
	25				104,018	123,293	128,672
(198 days)	30						131,922
National Board Certification			2,000	2,000	2,000	2,000	2,000
Masters Degree			2,000	2,000	2,000	2,000	2,000
Doctorate Degree							2,000

Board Approved 1-17-23; 3% increase effective July 1, 2024.

Board Approved 2-7-23:

- National Board Certification increased
- change position title