



Negotiations Update

Aug. 30, 2022

Twin Rivers leadership and Twin Rivers United Educators (TRUE) bargaining teams resume negotiations tomorrow, Aug. 31, 2022, to continue negotiations for a new three-year proposal, including salary and benefits for the 2022-2023, 2023-2024, and 2024-2025 school years.

The District's proposal includes:

- **ONGOING** compensation totaling **13%** over the three-year term (**5%, 5%, 3%** respectively). Based on the final State Budget, the District revised our proposal, which is an additional **5% ongoing increase** from the original offer on April 19, 2022.
- Proposed terms that would support recruitment efforts for our valued certificated professionals in TR.

In addition, we recognize there is a rising cost to employee benefits. Last school year, the District comprised a Benefits Committee representing all labor partners to study and explore cost saving options around benefits. These meetings will take place throughout the year with aims to implement measures in the next academic year (2023-2024).

We are hoping that with this multiyear proposal we are able to address items of importance to our employees and secure an agreement that will allow us to focus all energy on student needs. We will continue to update staff on any new developments.

Thank you to both negotiating teams for their strong commitment in working together to reach an agreement.

Respectfully,

A handwritten signature in blue ink that reads "Gina Carreón".

Gina Carreón
Chief Human Resources Official
Twin Rivers Unified School District