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*To inspire each student to
extraordinary achievement
every day*

March 1, 2024

To Staff and the Twin Rivers School Community,

Throughout TR, our strong partnerships, dedicated teamwork and shared commitment to ensure that every student has the opportunity to succeed are yielding remarkable results. A heartfelt thank you to every member of the TR team, including our invaluable parent partners, for their collective efforts in helping us to make quality education a reality for our students.

Graduation: The Ultimate Goal

Achieving a high school diploma can set a positive trajectory for post high school success whether a student pursues college or career. Graduating from high school and receiving a diploma increases both earning and learning potential for life.

We want to see every student in TR realize a high-quality education and wonderful learning experience so they will move through school with an eye on high school graduation and continued success in college and career. We are thrilled to see TR recognized for increases in our graduation rates with a 91.4% overall graduation and the most significant increases in graduation rates for our Black/African American students. In fact, TR is being celebrated for achieving one of the most substantial improvements in graduation rates among California's largest school districts for Black/African American students—a 3.1% increase.

Team Work, Parent-School Partnership

Our increase in graduation rates is in large part due to the many TR team players who dedicate themselves to knowing our students by name and need, so our school site teams can best support each student's learning journey. Thanks to our counselors, mentors, teachers and parent partners for their role in creating a supportive environment and wrap services around our students to help ensure their success. Additionally, our parents and caregivers are truly our partners in education, contributing to homework support, attending parent-teacher conferences, and ensuring children attend school.

Student Engagement, Connecting with School and Peers

Engaged students thrive, which is why we heavily invest in our extra-curricular programs. From elementary sports to exceptional secondary sports and arts programs, we take pride in offering a diverse range of activities and enhancing facilities to support these initiatives. We eagerly anticipate ribbon cutting ceremonies at new state-of-the-art baseball and softball complexes at both Foothill and Grant High Schools as well as a new cafeteria at Norwood Junior High School.

Taking Care of Our TR Team

Behind every success are dedicated professionals on every campus, in every classroom and in every activity. We want to take care of them as they take care of our students. Today, employees will receive a new Health Benefits survey and we are asking all staff to take a few minutes to complete the anonymous survey to provide important information on medical insurance options to our District to seek cost-effective alternatives to our current health benefits program.

The best results in any organization come from shared vision, shared goals and shared commitments, and I am proud and pleased to see this formula working in TR.

With warm regards,

A handwritten signature in blue ink, appearing to read "Steve Martinez".

Steve Martinez, Ed.D.
Superintendent, Twin Rivers Unified